



Rey Gonzalez

Founder and President of HOPE Consulting LLC and CEO of both High Reliability Training, Inc., and High Reliability Partners, LLC.

Rey is the author of *Coaching to Enhance Performance, How Successful Leaders Create Sustainability Differently* which is based on proprietary training of the same name. Rey is a power plant professional with more than four decades of diversified technical, organizational, and analytical problem-solving experience, Rey has spent most of his professional life working to improve safety, quality, and profitability through the enhancement of human performance. He offers a keen focus on improving leadership coaching, helping management and workers understand their roles in the use of human performance tools, as well as helping supervisors and managers understand the importance of organizational defenses and their roles and responsibilities for shaping the behaviors desired in the organization for high-reliability operations. He has been fully engaged in the study of human behavior and organizational effectiveness, specifically focusing on the impact that processes, programs, and management engagement have on individual worker performance.

Rey also created and developed Trigger Training © , a first-of-its-kind training in human error reduction enhancing worker's Stop Work Authority. He also offers executive-level mentoring to enhance leader behaviors around coaching that create the desired culture within an organization.

Rey resides in Texas with his wife, Julie. They began their love story as high school sweethearts (which is a book that should be written as well). They have raised, and are so proud of, four wonderfully responsible children Gina, Angelique, Gabriel, and Nathaniel.

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